

TRADE BULLETIN

Chemetall honored as one of Germany's “Top Career Opportunities” companies

Charlotte N.C./, Frankfurt a.M./Germany. November 17, 2016 -- Chemetall, a leading global surface treatment company and a global business unit of Albemarle Corporation (NYSE: ALB), was recently honored for its career recruiting and advancement program, which is considered to be among the best in Germany’s chemical industry.

“After being honored as one of the country’s best apprenticeship companies at the beginning of 2016, this survey further highlights the success of our recruitment strategy and continued staff development policy,” says Peter Fendel, Vice President Human Resources. “We are very happy to be acknowledged as one of the most attractive employers in Germany’s chemical industry.”

Chemetall has recently expanded its communications activities to better support its recruiting practices. Besides an official company profile on *LinkedIn*, the company has enhanced its social media activities on the German-speaking business platform *XING* and the employment review platform *kununu*.

In Germany, Chemetall offers the advantages of a midsized company with low hierarchy structures while also providing opportunities to work cross-functionally in an international environment. “Our staff can expect competitive compensation, personal development programs, challenging tasks and the chance of a rewarding career”, says Peter Fendel. Chemetall offers an extensive benefits package for employees, such as health initiatives, sports activities, flexible working hours, fair and competitive rewards and retirement pension packages. Peter Fendel adds: “We also enjoy one of the lowest turnover rates in the industry.”

The survey was conducted among 2,000 German companies from 57 different industries by the polling agency DEUTSCHLAND TEST. The outcome of the survey was published in the weekly news magazine FOCUS, issue 45/2016. Chemetall scored best result of all examined German chemical companies.

Photo Material:



Chemetall was honored as one of Germany's "Top Career Opportunities" companies within the chemical industry.

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Chemetall is a leading global company of surface treatment technologies.

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About Albemarle

Albemarle Corporation, headquartered in Charlotte, North Carolina is a premier specialty chemicals company with leading positions in attractive end markets around the world. With a broad customer reach and diverse end markets, Albemarle develops, manufactures and markets technologically advanced and high value added products, including lithium and lithium compounds, bromine and bromine derivatives, catalysts and surface treatment chemistries used in a wide range of applications including consumer electronics, flame retardants, metal processing, plastics, contemporary and alternative transportation vehicles, refining, pharmaceuticals, agriculture, construction and custom chemistry services. Albemarle is focused on delivering differentiated, performance-based technologies that deliver innovative and sustainable solutions to its customers. Albemarle employs approximately 6,900 people and serves customers in approximately 100 countries. Albemarle regularly posts information to www.albemarle.com, including notification of events, news, financial performance, investor presentations and webcasts, Regulation G reconciliations, SEC filings and other information regarding Albemarle, its businesses and the markets it serves.

Chemetall Surface Treatment, a global business unit of Albemarle Corporation, is a leading global supplier of specialty chemicals with a focus on processes for the surface treatment of metals and plastics. To learn more, visit www.chemetall.com.

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this press release regarding Albemarle's business that are not historical facts are "forward-looking statements" that involve risks and uncertainties. For a discussion of such risks and uncertainties, which could cause actual results to differ from those contained in the forward-looking statements, see "Risk Factors" in Albemarle's Annual Report on Form 10-K and its Quarterly Reports on Form 10-Q.

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